



HRBP/HR Manager

Wolong Sales & Marketing,
Europe (Full Time, Germany)

WE ARE THE **WOLONG GROUP!** One of the leading manufacturers of Power Drive System solutions and one of the world's top 5 producers in this segment. More than 18.000 people employed worldwide whereof 3.000 in Europe. The product portfolio covers motors and inverters, generators, power supply batteries and transformers and other related products, in a power range from a few Watt to 135 Megawatts. As a growing corporate, we offer our employees a great place to work and develop. Here, your initiative and teamwork are highly valued and your contribution and success are

Responsibilities:

- Provide the HR life-cycle service and consulting to both management and employees;
- Execute the sales workforce planning that underpin strategic business goals and objectives;
- Support the business leaders to drive the performance management;
- Facilitate the personnel & organizational changes;
- Responsible for employee relations and managing the disciplinary and grievance process;
- Liaise with works council and handle the legal issues;
- Conduct the recruitment activities;
- Establish and update company policies and procedures;
- Act as a link between HQ (China) and Europe to deliver the global HR strategy, to build the company culture and to facilitate the mutual communication.

Profile:

- Familiar with German labor laws & regulations (including works council);
- Experienced in international HR management (especially in European countries);
- Experienced in most of the HR life-cycle areas, eg. recruitment, performance management, HR database/system, employee relationship, company culture, Com.& Ben. etc.;
- Good at multi-culture communication;
- Able to deal with pressure and multi-tasks;
- Flexible- and open-minded; Responsible and independent; Team-player;
- Fluent in German. Chinese and English.

We offer:

An interesting, competitive and international environment with great growth opportunities. If you want to become part of a very team-oriented, flat, and dynamic organization, join us!

We look forward to receive your application:

Email: WL-Recruitment.EUsales@atb.wolong.com